



## Graduate Certificate in Employment Relations and Human Resource Management (International students)

Program code	Admission requirements	Commencing in
3406	Any Bachelor degree or higher	Trimester 1 and Trimester 2
Available at	Relevant work experience	<a href="#">Apply Now</a>
Gold Coast Campus, Nathan Campus, Online	<a href="#">(more)</a>	
Duration		
0.5 year full-time 1 year part-time (online only)		
Credit points		
40		

### About this program

In the Graduate Certificate in Employment Relations and Human Resource Management, you will develop a sound understanding of key issues around formulating and implementing employment relations policies in dynamic environments.

### My attendance during the program

#### Attendance information

This Graduate Certificate is offered to International students via online study only. This program is not available to International students studying in Australia on a student visa.

#### Managing Study Interruptions

#### Leave of Absence

Taking a leave of absence from this program is permitted, subject to conditions outlined in the Enrolment Procedure

### My career opportunities

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Graduates could find careers in industrial relations or human resource management across private, public and not-for-profit sectors.

The knowledge gained is applicable across various levels, including workplace management (e.g., enterprise bargaining and staff management), peak body employment (e.g., employer associations and unions), and policy development and execution (e.g., in state and commonwealth departments). This expertise can lead to roles in policy formulation and implementation, particularly in adapting to evolving international, national, and industry-specific employment practices. Opportunities exist in advisory and consultancy roles, as well as positions like industrial officer and organiser in employer associations, employment relations and HRM consulting firms, and unions. Potential job titles include Human Resources Manager, Employment Relations Manager, Director of Employee Relations, and Human Resources Business Partner. Other specialized roles may involve Recruitment Manager, Training Manager, Pay/Rewards Officer, Human Resource Policy Adviser, Employee Adviser, Organisational Change Manager, Workplace Relations Adviser, Labour Relations Adviser, and Trade Union Officer.