



Graduate Certificate in Employment Relations and Human Resource Management (Domestic students)

Program code 3406	Admission requirements Any Bachelor degree or higher Relevant work experience (more)	Commencing in Trimester 1 and Trimester 2
Available at Gold Coast Campus, Nathan Campus, Online		Next start date Trimester 1, 2025 (more)
Duration 0.5 year full-time 1 year part-time		Applications close Monday, 10 February 2025 Apply Now
Credit points 40		

About this program

In the Graduate Certificate in Employment Relations and Human Resource Management, you will develop a sound understanding of key issues around formulating and implementing employment relations policies in dynamic environments.

My attendance during the program

Attendance information

This Graduate Certificate is offered Online. Courses are also offered at Gold Coast or Nathan in Trimesters 1 and 2. You may choose to study courses at other campuses if or where the program structure allows.

Managing Study Interruptions

Leave of Absence

Taking a leave of absence from this program is permitted, subject to conditions outlined in the Enrolment Procedure

My career opportunities

My career opportunities

Graduates could find careers in industrial relations or human resource management across private, public and not-for-profit sectors.

The knowledge gained is applicable across various levels, including workplace management (e.g., enterprise bargaining and staff management), peak body employment (e.g., employer associations and unions), and policy development and execution (e.g., in state and commonwealth departments). This expertise can lead to roles in policy formulation and implementation, particularly in adapting to evolving international, national, and industry-specific employment practices. Opportunities exist in advisory and consultancy roles, as well as positions like industrial officer and organiser in employer associations, employment relations and HRM consulting firms, and unions. Potential job titles include Human Resources Manager, Employment Relations Manager, Director of Employee Relations, and Human Resources Business Partner. Other specialized roles may involve Recruitment Manager, Training Manager, Pay/Rewards Officer, Human Resource Policy Adviser, Employee Adviser, Organisational Change Manager, Workplace Relations Adviser, Labour Relations Adviser, and Trade Union Officer.