



Master of Human Resource Management and Employment Relations (Domestic students)

Program code 5748	Admission requirements Related Bachelor degree or higher	Commencing in Trimester 1 and Trimester 2
Available at Gold Coast Campus, Nathan Campus, Online	(more)	Next start date Trimester 1, 2025 (more)
Duration 1 to 1.5 years full-time 2 to 3 years part-time		Applications close Monday, 10 February 2025 Apply Now
Credit points 120		
Indicative fee \$31,000.00* per year (more) * 2024 indicative annual fee		

Degree requirements: Students who started Trimester 1 - 2025

Pathway 1 - 1 year program (80CP)

For the award of *Master of Human Resource Management and Employment Relations (MHRMEmpRel)*, if eligible to complete this program in 1 year, you must successfully complete 120 credit points made up of:

- 80 credit points for the Core Module

Pathway 2 - 1.5 years program (120CP)

For the award of *Master of Human Resource Management and Employment Relations (MHRMEmpRel)*, if eligible to complete this program in 1.5 years, you must successfully complete 120 credit points made up of:

- 80 credit points for the Core Module
- 40 credit points for the Flexible Module

Pathway 3 - 1.5 years program (120CP)

For the award of *Master of Human Resource Management and Employment Relations (MHRMEmpRel)*, if eligible to complete this program in 1.5 years, you must successfully complete 120 credit points made up of:

- 40 credit points for the Foundation Module
- 80 credit points for the Core Module

This degree may be awarded **with Distinction** where a student achieves a minimum program GPA of 6.5 with no failed courses. The words "This award was achieved with Distinction" will be recorded on the testamur.

Australian Qualifications Framework (AQF) Level and Type

The **Australian Qualifications Framework (AQF)** is the national policy for regulated qualifications in Australian education and training. This qualification is accredited as an AQF Level 9 - Masters Degree (Coursework).

Program learning outcomes

Program learning outcomes

Program Learning Outcomes communicate to the community the value of the Griffith educational experience as benchmarked against national qualification standards.

Program Learning Outcomes for this award describe the knowledge, skills and the application of knowledge and skills you will

acquire through studying the Griffith program of your choice.

Course list: Students starting Trimester 1 - 2025

Course offering information in program structures is a guide only. Please check the actual offering information in the Course Catalogue.

Students must check the prerequisite and incompatible requirements before selecting any course within this program.

Program Options

Trimester	Course code	Requirement	Course title	CP
Tri 1,2			Pathway 1 (1 year - related degree and work experience)	80
			OR	
Tri 1,2			Pathway 2 (1.5 years - any degree)	120
			OR	
Tri 1,2			Pathway 3 (1.5 years - related degree)	120

Pathways (3 available) (1.5 years, related degree)

Core Module

You must complete the following:

Trimester	Course code	Requirement	Course title	CP
Tri 1,2	7006EHR		The Purpose and Future of Work	10
Tri 1,2	7131EHR		Negotiation and Dispute Resolution	10
Tri 1,2	7024EHR		International and Comparative Human Resource Management and Employment Relations	10
Tri 1,2	7012EHR		Leading Policy and Organisational Change	10
Tri 1,2	7013EHR		Managing Performance and Rewards	10
Tri 1,2	7015EHR		Human Resource Development	10
Tri 1,2	7016EHR		Recruitment and Selection	10
Tri 1,2	7011EHR		HRM and Employment Relations Strategy	10

Flexible Module

You must complete the following:

Trimester	Course code	Requirement	Course title	CP
Tri 1,2			Dissertation	40
			OR	
Tri 1,2			Electives	40

Dissertation Courses

You must advise the Program Director about your intention to enrol in dissertation courses at least one trimester in advance of your expected enrolment.

Eligibility to undertake the Dissertation will be determined by the Program Director and will be subject to the following criteria:

- attained a minimum GPA of 5.5 across the core courses and
- lodged a completed *Nomination of Dissertation Topic and Supervisor form* and
- the suitability of the proposed dissertation topic and the resources available to support the candidature including availability of appropriate supervision.

If eligible to undertake the Dissertation you must complete the following:

Trimester	Course code	Requirement	Course title	CP
Tri 1,2	7010GBS		Research Design	10
Tri 1,2	8002GBS_P1		Business Dissertation	10
Tri 1,2	8002GBS_P2		Business Dissertation	10
Tri 1,2	8002GBS_P3		Business Dissertation	10

Pathway 1 (1 year - related degree and work experience)

Core Module

You must complete the following:

Trimester	Course code	Requirement	Course title	CP
Tri 1,2	7006EHR		The Purpose and Future of Work	10
Tri 1,2	7131EHR		Negotiation and Dispute Resolution	10
Tri 1,2	7024EHR		International and Comparative Human Resource Management and Employment Relations	10
Tri 1,2	7012EHR		Leading Policy and Organisational Change	10
Tri 1,2	7013EHR		Managing Performance and Rewards	10
Tri 1,2	7015EHR		Human Resource Development	10
Tri 1,2	7016EHR		Recruitment and Selection	10
Tri 1,2	7011EHR		HRM and Employment Relations Strategy	10

Pathway 3 (1.5 years, any degree)

Foundation Module

You must complete the following:

Trimester	Course code	Requirement	Course title	CP
Tri 1,2	7001EHR		Principles of Human Resource Management and Employment Relations	10
Tri 1,2	7121EHR		Regulation of Employment Relationships	10
Tri 1,2	7041EHR		Managing Diversity and Inclusion	10
Tri 1,2	7061EHR		Work Health and Safety	10

Core Module

You must complete the following:

Trimester	Course code	Requirement	Course title	CP
Tri 1,2	7006EHR		The Purpose and Future of Work	10
Tri 1,2	7131EHR		Negotiation and Dispute Resolution	10
Tri 1,2	7024EHR		International and Comparative Human Resource Management and Employment Relations	10
Tri 1,2	7012EHR		Leading Policy and Organisational Change	10
Tri 1,2	7013EHR		Managing Performance and Rewards	10
Tri 1,2	7015EHR		Human Resource Development	10
Tri 1,2	7016EHR		Recruitment and Selection	10
Tri 1,2	7011EHR		HRM and Employment Relations Strategy	10

Electives (1 available)

You can complete 40 credit points of elective courses from the list below.

Elective courses may be available at multiple campuses and during a different trimester. Click on the course code to find out more information on where and when the course is offered.

Trimester	Course code	Requirement	Course title	CP
Tri 1,2	7041EHR		Managing Diversity and Inclusion	10
Tri 1,2	7061EHR		Work Health and Safety	10
Tri 1,2,3	7004GBS		PG Business Internship I	10
Tri 3	7007GBS		PG Global Mobility Internship II	20
Tri 1,2,3	7510LFC		Community Internship and Partnerships for SDGs	10
Tri 1,2,3	7009GBS		Co-Design Incubator	10
Tri 1,3	7001MKT		Corporate Communications	10
Tri 1,3	7121IBA		Leadership for Sustainable Business	10