



## Master of Human Resource Management and Employment Relations (Domestic students)

|                                                                                                         |                                                                                                |                                                                                |
|---------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| <b>Program code</b><br>5748                                                                             | <b>Admission requirements</b><br>Related Bachelor degree or higher<br>( <a href="#">more</a> ) | <b>Commencing in</b><br>Trimester 1 and Trimester 2                            |
| <b>Available at</b><br>Gold Coast Campus, Nathan Campus,<br>Online                                      |                                                                                                | <b>Next start date</b><br>Trimester 2, 2024 ( <a href="#">more</a> )           |
| <b>Duration</b><br>1 to 1.5 years full-time<br>3 years part-time                                        |                                                                                                | <b>Applications close</b><br>Monday, 24 June 2024<br><a href="#">Apply Now</a> |
| <b>Credit points</b><br>120                                                                             |                                                                                                |                                                                                |
| <b>Indicative fee</b><br>\$31,000.00* per year ( <a href="#">more</a> )<br>* 2024 indicative annual fee |                                                                                                |                                                                                |

### Degree requirements: Students who started Trimester 2 - 2024

To be eligible for the award of *Master of Human Resource Management and Employment Relations (MHRMEmpRel)*, a student must successfully complete 120 credit points as prescribed below:

- **Standard pathway:**
  - 120 credit points for core courses.
- **Dissertation pathway:**
  - 80 credit points for core courses and
  - 40 credit points for dissertation courses.

To be eligible for the award of *Master of Human Resource Management and Employment Relations (MHRMEmpRel)*, a student admitted with **40 credit points of advanced standing** must successfully complete 80 credit points as prescribed below:

- **Standard pathway:**
  - 80 credit points for core courses.
- **Dissertation pathway:**
  - 40 credit points for core courses and
  - 40 credit points for dissertation courses.

This degree may be awarded **with Distinction** where a student achieves a minimum program GPA of 6.5 with no failed courses. The words "This award was achieved with Distinction" will be recorded on the testamur.

### Australian Qualifications Framework (AQF) Level and Type

The [Australian Qualifications Framework](#) (AQF) is the national policy for regulated qualifications in Australian education and training. This qualification is accredited as an AQF Level 9 - Masters Degree (Coursework).

### Program learning outcomes

#### Program learning outcomes

**Program Learning Outcomes** communicate to the community the value of the Griffith educational experience as benchmarked against national qualification standards.

**Program Learning Outcomes for this award** describe the knowledge, skills and the application of knowledge and skills you will acquire through studying the Griffith program of your choice.

### Course list: Students starting Trimester 2 - 2024

**Course offering information in program structures is a guide only. Please check the actual offering information in the**

**Course Catalogue.**

Students must check the prerequisite and incompatible requirements before selecting any course within this program.

**Program options**

| Trimester | Course code | Requirement | Course title         | CP  |
|-----------|-------------|-------------|----------------------|-----|
| Tri 1,2   |             |             | Standard pathway     | 120 |
|           |             |             | <b>OR</b>            |     |
| Tri 1,2   |             |             | Dissertation pathway | 120 |

**Program options for students admitted with advanced standing**

| Trimester | Course code | Requirement | Course title                                | CP |
|-----------|-------------|-------------|---------------------------------------------|----|
| Tri 1,2   |             |             | Standard pathway with advanced standing     | 80 |
|           |             |             | <b>OR</b>                                   |    |
| Tri 1,2   |             |             | Dissertation pathway with advanced standing | 80 |

**Standard pathway**

Students must complete the following courses:

| Trimester    | Course code | Requirement | Course title                                                                     | CP |
|--------------|-------------|-------------|----------------------------------------------------------------------------------|----|
| Tri 1,2      | 7001EHR     |             | Principles of Human Resource Management and Employment Relations                 | 10 |
| Tri 1,2      | 7006EHR     |             | The Purpose and Future of Work                                                   | 10 |
| Tri 1,2      | 7121EHR     |             | Regulation of Employment Relationships                                           | 10 |
| Tri 1,2      | 7131EHR     |             | Negotiation and Dispute Resolution                                               | 10 |
| Tri 1,2      | 7013EHR     |             | Managing Performance and Rewards                                                 | 10 |
| Tri 1,2      | 7015EHR     |             | Human Resource Development                                                       | 10 |
| Tri 1,2      | 7016EHR     |             | Recruitment and Selection                                                        | 10 |
| Tri 1,2      | 7011EHR     |             | HRM and Employment Relations Strategy                                            | 10 |
| Tri 1,2      | 7024EHR     |             | International and Comparative Human Resource Management and Employment Relations | 10 |
| Tri 1,2      | 7012EHR     |             | Leading Policy and Organisational Change                                         | 10 |
| Tri 1,2      | 7061EHR     |             | Work Health and Safety (OL in T2-2021 only)                                      | 10 |
| Tri 1,2      | 7041EHR     |             | Managing Diversity and Inclusion (OL in T1-2021 only)                            | 10 |
|              |             |             | <b>OR</b>                                                                        |    |
| Tri 1,2 or 3 | 7004GBS     |             | PG Business Internship I                                                         | 10 |
|              |             |             | <b>OR</b>                                                                        |    |
| Tri 1,2,3    | 7009GBS     |             | Co-Design Incubator                                                              | 10 |

**Standard pathway with advanced standing**

Students must complete 80 credit points from the following core courses.

Students articulating from the Graduate Certificate in Human Resource Management (3188) or Graduate Certificate in Employment Relations (3190) must complete the remaining core courses as part of the 80 credit points:

| Trimester    | Course code | Requirement | Course title                                                                     | CP |
|--------------|-------------|-------------|----------------------------------------------------------------------------------|----|
| Tri 1,2      | 7001EHR     |             | Principles of Human Resource Management and Employment Relations                 | 10 |
| Tri 1,2      | 7006EHR     |             | The Purpose and Future of Work                                                   | 10 |
| Tri 1,2      | 7121EHR     |             | Regulation of Employment Relationships                                           | 10 |
| Tri 1,2      | 7131EHR     |             | Negotiation and Dispute Resolution                                               | 10 |
| Tri 1,2      | 7013EHR     |             | Managing Performance and Rewards                                                 | 10 |
| Tri 1,2      | 7015EHR     |             | Human Resource Development                                                       | 10 |
| Tri 1,2      | 7016EHR     |             | Recruitment and Selection                                                        | 10 |
| Tri 1,2      | 7011EHR     |             | HRM and Employment Relations Strategy                                            | 10 |
| Tri 1,2      | 7024EHR     |             | International and Comparative Human Resource Management and Employment Relations | 10 |
| Tri 1,2      | 7012EHR     |             | Leading Policy and Organisational Change                                         | 10 |
| Tri 1,2      | 7061EHR     |             | Work Health and Safety (OL in T2-2021 only)                                      | 10 |
| Tri 1,2      | 7041EHR     |             | Managing Diversity and Inclusion (OL in T1-2021 only)                            | 10 |
|              |             |             | <b>OR</b>                                                                        |    |
| Tri 1,2 or 3 | 7004GBS     |             | PG Business Internship I                                                         | 10 |
|              |             |             | <b>OR</b>                                                                        |    |
| Tri 1,2,3    | 7009GBS     |             | Co-Design Incubator                                                              | 10 |

### Dissertation pathway

Students must complete the following courses:

| Trimester | Course code | Requirement | Course title                                                     | CP |
|-----------|-------------|-------------|------------------------------------------------------------------|----|
| Tri 1,2   | 7001EHR     |             | Principles of Human Resource Management and Employment Relations | 10 |
| Tri 1,2   | 7006EHR     |             | The Purpose and Future of Work                                   | 10 |
| Tri 1,2   | 7121EHR     |             | Regulation of Employment Relationships                           | 10 |
| Tri 1,2   | 7013EHR     |             | Managing Performance and Rewards                                 | 10 |
| Tri 1,2   | 7015EHR     |             | Human Resource Development                                       | 10 |
| Tri 1,2   | 7016EHR     |             | Recruitment and Selection                                        | 10 |
| Tri 1,2   | 7011EHR     |             | HRM and Employment Relations Strategy                            | 10 |
| Tri 1,2   | 7010GBS     |             | Research Design                                                  | 10 |

Eligibility to undertake the **40 credit point Dissertation** will be determined by the Program Director and will also be subject to the following criteria:

- completion of 70 credit points of core courses;
- achievement of a minimum GPA of 5.5 across the core courses;
- the suitability of the proposed dissertation topic and the resources available to support the candidature including availability of appropriate supervision; and
- lodgement of a **Nomination of Dissertation Topic and Supervisor form**.

Students eligible to undertake the Dissertation must complete the following courses:

| Trimester | Course code | Requirement | Course title     | CP |
|-----------|-------------|-------------|------------------|----|
| Tri 1     | 8001GBS_P1  |             | GBS Dissertation | 10 |
| Tri 1     | 8001GBS_P2  |             | GBS Dissertation | 10 |
| Tri 1     | 8001GBS_P3  |             | GBS Dissertation | 10 |
| Tri 1     | 8001GBS_P4  |             | GBS Dissertation | 10 |

### Dissertation pathway with advanced standing

Students must complete 80 credit points from the following core courses.

Students articulating from the Graduate Certificate in Human Resource Management (3188) or Graduate Certificate in Employment Relations (3190) must complete the remaining core courses as part of the 80 credit points:

| Trimester | Course code | Requirement | Course title                                                     | CP |
|-----------|-------------|-------------|------------------------------------------------------------------|----|
| Tri 1,2   | 7001EHR     |             | Principles of Human Resource Management and Employment Relations | 10 |
| Tri 1,2   | 7006EHR     |             | The Purpose and Future of Work                                   | 10 |
| Tri 1,2   | 7121EHR     |             | Regulation of Employment Relationships                           | 10 |
| Tri 1,2   | 7013EHR     |             | Managing Performance and Rewards                                 | 10 |
| Tri 1,2   | 7015EHR     |             | Human Resource Development                                       | 10 |
| Tri 1,2   | 7016EHR     |             | Recruitment and Selection                                        | 10 |
| Tri 1,2   | 7011EHR     |             | HRM and Employment Relations Strategy (see Note 1)               | 10 |
|           |             |             | <b>OR</b>                                                        |    |
| Tri 1,2   | 7131EHR     |             | Negotiation and Dispute Resolution                               | 10 |
| Tri 1,2   | 7010GBS     |             | Research Design                                                  | 10 |

Note 1: For those students articulating from the **Graduate Certificate in Employment Relations (3190)**.

Eligibility to undertake the **40 credit point Dissertation** will be determined by the Program Director and will also be subject to the following criteria:

- completion of 70 credit points of core courses;
- achievement of a minimum GPA of 5.5 across the core courses;
- the suitability of the proposed dissertation topic and the resources available to support the candidature including availability of appropriate supervision; and
- lodgement of a **Nomination of Dissertation Topic and Supervisor form**.

Students eligible to undertake the Dissertation must complete the following courses:

| Trimester | Course code | Requirement | Course title     | CP |
|-----------|-------------|-------------|------------------|----|
| Tri 1     | 8001GBS_P1  |             | GBS Dissertation | 10 |
| Tri 1     | 8001GBS_P2  |             | GBS Dissertation | 10 |
| Tri 1     | 8001GBS_P3  |             | GBS Dissertation | 10 |
| Tri 1     | 8001GBS_P4  |             | GBS Dissertation | 10 |