



Master of Human Resource Management and Employment Relations (International students)

Program code

5748

Admission requirements

Related Bachelor degree or higher

CRICOS code

103741F

Available at

Gold Coast Campus, Nathan Campus,
Online[\(more\)](#)

Commencing in

Trimester 1 and Trimester 2

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Duration

1 to 1.5 years full-time

2 to 3 years part-time (online only)

Credit points

120

Indicative fee

\$37,000.00* per year [\(more\)](#)

* 2024 indicative annual fee

Degree requirements: Students who started Trimester 2 - 2024

To be eligible for the award of *Master of Human Resource Management and Employment Relations (MHRMEmpRel)*, a student must successfully complete 120 credit points as prescribed below:

- **Standard pathway:**
 - 120 credit points for core courses.
- **Dissertation pathway:**
 - 80 credit points for core courses and
 - 40 credit points for dissertation courses.

To be eligible for the award of *Master of Human Resource Management and Employment Relations (MHRMEmpRel)*, a student admitted with **40 credit points of advanced standing** must successfully complete 80 credit points as prescribed below:

- **Standard pathway:**
 - 80 credit points for core courses.
- **Dissertation pathway:**
 - 40 credit points for core courses and
 - 40 credit points for dissertation courses.

Australian Qualifications Framework (AQF) Level and Type

The **Australian Qualifications Framework (AQF)** is the national policy for regulated qualifications in Australian education and training. This qualification is accredited as an AQF Level 9 - Masters Degree (Coursework).

Program learning outcomes

Program learning outcomes

Program Learning Outcomes communicate to the community the value of the Griffith educational experience as benchmarked against national qualification standards.

Program Learning Outcomes for this award describe the knowledge, skills and the application of knowledge and skills you will acquire through studying the Griffith program of your choice.

Course list: Students starting Trimester 2 - 2024

Course offering information in program structures is a guide only. Please check the actual offering information in the Course Catalogue.

Students must check the prerequisite and incompatible requirements before selecting any course within this program.

Program options

Trimester	Course code	Requirement	Course title	CP
Tri 1,2			Standard pathway	120
			OR	
Tri 1,2			Dissertation pathway	120

Program options for students admitted with advanced standing

Trimester	Course code	Requirement	Course title	CP
Tri 1,2			Standard pathway with advanced standing	80
			OR	
Tri 1,2			Dissertation pathway with advanced standing	80

Standard pathway

Students must complete the following courses:

Trimester	Course code	Requirement	Course title	CP
Tri 1,2	7001EHR		Principles of Human Resource Management and Employment Relations	10
Tri 1,2	7006EHR		The Purpose and Future of Work	10
Tri 1,2	7121EHR		Regulation of Employment Relationships	10
Tri 1,2	7131EHR		Negotiation and Dispute Resolution	10
Tri 1,2	7013EHR		Managing Performance and Rewards	10
Tri 1,2	7015EHR		Human Resource Development	10
Tri 1,2	7016EHR		Recruitment and Selection	10
Tri 1,2	7011EHR		HRM and Employment Relations Strategy	10
Tri 1,2	7024EHR		International and Comparative Human Resource Management and Employment Relations	10
Tri 1,2	7012EHR		Leading Policy and Organisational Change	10
Tri 1,2	7061EHR		Work Health and Safety (OL in T2-2021 only)	10
Tri 1,2	7041EHR		Managing Diversity and Inclusion (OL in T1-2021 only)	10
			OR	
Tri 1,2 or 3	7004GBS		PG Business Internship I	10
			OR	
Tri 1,2,3	7009GBS		Co-Design Incubator	10

Standard pathway with advanced standing

Students must complete 80 credit points from the following core courses.

Students articulating from the Graduate Certificate in Human Resource Management (3188) or Graduate Certificate in Employment Relations (3190) must complete the remaining core courses as part of the 80 credit points:

Trimester	Course code	Requirement	Course title	CP
Tri 1,2	7001EHR		Principles of Human Resource Management and Employment Relations	10
Tri 1,2	7006EHR		The Purpose and Future of Work	10
Tri 1,2	7121EHR		Regulation of Employment Relationships	10
Tri 1,2	7131EHR		Negotiation and Dispute Resolution	10
Tri 1,2	7013EHR		Managing Performance and Rewards	10
Tri 1,2	7015EHR		Human Resource Development	10
Tri 1,2	7016EHR		Recruitment and Selection	10
Tri 1,2	7011EHR		HRM and Employment Relations Strategy	10
Tri 1,2	7024EHR		International and Comparative Human Resource Management and Employment Relations	10
Tri 1,2	7012EHR		Leading Policy and Organisational Change	10
Tri 1,2	7061EHR		Work Health and Safety (OL in T2-2021 only)	10
Tri 1,2	7041EHR		Managing Diversity and Inclusion (OL in T1-2021 only)	10
			OR	
Tri 1,2 or 3	7004GBS		PG Business Internship I	10
			OR	
Tri 1,2,3	7009GBS		Co-Design Incubator	10

Dissertation pathway

Students must complete the following courses:

Trimester	Course code	Requirement	Course title	CP
Tri 1,2	7001EHR		Principles of Human Resource Management and Employment Relations	10
Tri 1,2	7006EHR		The Purpose and Future of Work	10
Tri 1,2	7121EHR		Regulation of Employment Relationships	10
Tri 1,2	7013EHR		Managing Performance and Rewards	10
Tri 1,2	7015EHR		Human Resource Development	10
Tri 1,2	7016EHR		Recruitment and Selection	10
Tri 1,2	7011EHR		HRM and Employment Relations Strategy	10
Tri 1,2	7010GBS		Research Design	10

Eligibility to undertake the **40 credit point Dissertation** will be determined by the Program Director and will also be subject to the following criteria:

- completion of 70 credit points of core courses;
- achievement of a minimum GPA of 5.5 across the core courses;
- the suitability of the proposed dissertation topic and the resources available to support the candidature including availability of appropriate supervision; and
- lodgement of a **Nomination of Dissertation Topic and Supervisor form**.

Students eligible to undertake the Dissertation must complete the following courses:

Trimester	Course code	Requirement	Course title	CP
Tri 1	8001GBS_P1		GBS Dissertation	10
Tri 1	8001GBS_P2		GBS Dissertation	10
Tri 1	8001GBS_P3		GBS Dissertation	10
Tri 1	8001GBS_P4		GBS Dissertation	10

Dissertation pathway with advanced standing

Students must complete 80 credit points from the following core courses.

Students articulating from the Graduate Certificate in Human Resource Management (3188) or Graduate Certificate in Employment Relations (3190) must complete the remaining core courses as part of the 80 credit points:

Trimester	Course code	Requirement	Course title	CP
Tri 1,2	7001EHR		Principles of Human Resource Management and Employment Relations	10
Tri 1,2	7006EHR		The Purpose and Future of Work	10
Tri 1,2	7121EHR		Regulation of Employment Relationships	10
Tri 1,2	7013EHR		Managing Performance and Rewards	10
Tri 1,2	7015EHR		Human Resource Development	10
Tri 1,2	7016EHR		Recruitment and Selection	10
Tri 1,2	7011EHR		HRM and Employment Relations Strategy (see Note 1)	10
			OR	
Tri 1,2	7131EHR		Negotiation and Dispute Resolution	10
Tri 1,2	7010GBS		Research Design	10

Note 1: For those students articulating from the [Graduate Certificate in Employment Relations \(3190\)](#).

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- completion of 70 credit points of core courses;
- achievement of a minimum GPA of 5.5 across the core courses;
- the suitability of the proposed dissertation topic and the resources available to support the candidature including availability of appropriate supervision; and
- lodgement of a [Nomination of Dissertation Topic and Supervisor form](#).

Students eligible to undertake the Dissertation must complete the following courses:

Trimester	Course code	Requirement	Course title	CP
Tri 1	8001GBS_P1		GBS Dissertation	10
Tri 1	8001GBS_P2		GBS Dissertation	10
Tri 1	8001GBS_P3		GBS Dissertation	10
Tri 1	8001GBS_P4		GBS Dissertation	10