



## Master of Human Resource Management and Employment Relations (International students)

### Program code

5748

### Admission requirements

Related Bachelor degree or higher

### CRICOS code

103741F

### Available at

Gold Coast Campus, Nathan Campus,  
Online[\(more\)](#)

### Commencing in

Trimester 1 and Trimester 2

[Apply Now](#)

### Duration

1 to 1.5 years full-time

2 to 3 years part-time (online only)

### Credit points

120

### Indicative fee

\$37,000.00\* per year [\(more\)](#)

\* 2024 indicative annual fee

## How to apply

### Can I apply?

#### Admission requirements

To be eligible for admission to the **Master of Human Resource Management and Employment Relations**, a student must:

- hold a related Bachelor degree (or higher) from a recognised University (or another tertiary education institution of equivalent standing) with a minimum GPA of 4.0 (using a 7.0 scale)
- OR hold a Griffith Graduate Certificate in Human Resource Management or Employment Relations (or equivalent) with a minimum GPA of 4.0 (using a 7.0 scale) - students with a Griffith Graduate Certificate in Human Resource Management or Employment Relations will receive 40 credit points of advanced standing
- OR have a combination of alternative admission criteria such as formal, informal and non-formal learning deemed to be equivalent to one of the above.

#### From 2025:

To be eligible for admission to the **Master of Human Resource Management and Employment Relations** you must have one of:

#### Pathway 1 - 1 year program (80CP):

- A recognised Bachelor degree (or higher) in a \*related discipline with a minimum grade point average of 4.0 using a 7.0 scale; AND a minimum 2 years full-time (or equivalent) relevant ^professional experience

#### Pathway 2 - 1.5 year program (120CP):

- A recognised Bachelor degree (or higher) in any discipline with a minimum grade point average of 4.0 using a 7.0 scale; OR
- A combination of alternative admission criteria such as formal, informal, and non-formal learning deemed to be equivalent to either of the above.

#### Pathway 3 - 1.5 Year program (120CP):

- A recognised Bachelor degree (or higher) in a \*related discipline with a minimum grade point average of 4.0 using a

7.0 scale

\*Related Discipline: Human Resource Management, Organisational Psychology, Employment Relations, Industrial Relations, People Management

^Professional Experience: 2 years in an HR, IR or ER-related position within an Australian jurisdiction

A **higher qualification** refers to a qualification at a higher level than a Bachelor qualification, which includes any of the following: a Bachelor Honours Degree; Graduate Certificate, Graduate Diploma, Masters Degree, MPhil or PhD.

### Study option

If you do not meet the academic entry criteria, you may be able to study the **Masters Qualifying Program (9354)** and qualify for entry into this Masters degree.

### Language requirements

English language requirements apply to International applicants and other applicants whose previous study was undertaken in a language other than English. The minimum English language requirements for such applicants for entry to these programs are described **below**.

### Credit and recognition of prior learning

Griffith University awards credit for prior learning which may relate to prior formal learning or prior informal and non-formal learning. For more information see **below**.

## What is the application process?

### How to apply

An international student is a person who is not Australian citizen, a New Zealand citizen, a Pacific Engagement visa holder or the holder of a permanent resident/humanitarian visa.

This program is available to International students for **study in Australia at Griffith University or via online study** as follows:

- Students coming to Australia will require a student visa or another type of visa which does not preclude them from studying in Australia.
- Students in Australia on a student visa may not complete more than 30% of the program via online study.
- Students in Australia and not on a student visa may undertake more than 30% of the program via online study.
- Students can apply to study online outside Australia without any visa requirements.

You can apply for admission **online** OR via a Griffith University **registered agent**.

## What are the language requirements?

### Language requirements

English language requirements apply to International applicants and other applicants whose previous study was undertaken in a language other than English. The minimum English language requirements for such applicants for entry to this program are as follows:

- A minimum overall band score of 6.5 on IELTS (Academic) with no sub-score of less than 6.0
- OR a minimum score of 575 on TOEFL
- OR an internet-based (iBT) TOEFL score of 79 (no sub-score less than 19)
- OR no score less than 3+ in each skill of the ISLPR (conducted by ISLPR Language Services only)
- OR a minimum overall score of 176 (no score less than 169) on C1 Advanced (formerly Cambridge Certificate in Advanced English) **or** C2 Proficiency (formerly Cambridge Certificate of Proficiency in English)
- OR an overall score of 58 in the Pearson Test of English (Academic) with no score less than 50.

English test results must be no more than two years old.

International students who successfully complete the **Direct Entry Program (DEP)** will satisfy the English Language requirements for this Griffith degree.

The Direct Entry Program (DEP) is not available for Domestic students.

Applicants should refer to the English language requirements section of the following University procedure for exceptions to these overall requirements:

- **Admission Procedure**

If you do not meet the University's specified English language requirements, you may wish to contact the Griffith English Language Institute to increase your eligibility for entering a Griffith University program. This Institute offers a number of English language and other courses at both its Brisbane and Gold Coast branches.

- [Griffith English Language Institute](#)

## Can I apply for credit?

### Credit and recognition of prior learning

Griffith University grants credit and recognition of prior learning which may relate to prior formal learning or prior informal and non-formal learning. For more information, please visit the following website:

- [Credit transfer](#)

Griffith's innovative Credit Precedent Database allows you to find out what credit decisions have been made in the past. These precedents will give you an idea of what you can expect.

- [View credit precedents for this program](#)