Master of Human Resource Management and Employment Relations (Domestic students)

Program code
5748

Available at
Gold Coast Campus, Nathan Campus, Online

Duration
1 to 1.5 years full-time
3 years part-time

Credit points
120

Indicative fee
$31,000.00* per year (more)
* 2024 indicative annual fee

Admission requirements
Related Bachelor degree or higher

(more)

Commencing in
Trimester 1 and Trimester 2

Next start date
Trimester 2, 2024 (more)

Applications close
Monday, 24 June 2024
Apply Now

About this program

This Masters program covers essential areas of human resource management including strategy and HR, evidence-based HRM, organisational change, international and comparative HRM, recruitment and selection, and performance and reward management. You will gain a critical appreciation of the role and practice of human resource management in local and global business.

This program will further develop and deepen your understanding of key policy formulation, negotiation and implementation matters pertaining to the employment relationship in dynamic contexts. It encompasses workplace and institutional practices and strategies, employment law, negotiation and dispute resolution, managing equity and diversity, workplace health and safety, managing rewards and performance and employment relations strategy. It will deepen your understanding of the management of employment relations.

Code	Program title	Campus	Intake
3188	Graduate Certificate in Human Resource Management	Gold Coast, Nathan, Online	Trimester 1 and Trimester 2
3190	Graduate Certificate in Employment Relations	Gold Coast, Nathan, Online	Trimester 1 and Trimester 2
5748	**Master of Human Resource Management and Employment Relations (this program)**	**Gold Coast, Nathan, Online**	**Trimester 1 and Trimester 2**

Note: The Graduate Certificate in Employment Relations is offered to International students via online study only.

Note: Progression is dependent upon satisfying admission requirements.

My attendance during the program

Attendance information

The Master of Human Resource Management and Employment Relations is offered full-time and part-time at the Gold Coast and Nathan campuses, and online. You may choose to study courses at other campuses or online where the program structure allows.

Student Income Support

To be classed as a full-time student, you are required to enrol in a minimum number of credit points each standard study period. The minimum credit points for full-time enrolment in this program is 30 credit points.

Trimester 1 and Trimester 2 are deemed standard study periods. As Trimester 3 is a non-standard study period, continuing students moving from one year to the next will not be required to study during this trimester to be eligible for student income support.

Domestic students who commence in Trimester 3 may be eligible for student income support from the onset of study provided they are enrolled full-time in this study period.

Please refer to the Australian Government website for more details.

My career opportunities

My career opportunities

In gaining comprehensive knowledge of both employment relations (ER) and human resource management (HRM), you will be well prepared for working across both ER and HRM, including generalist roles such as: human resources manager; employment relations manager; director of employee relations; human resources business partner; human resources officer or specialist roles which may include: recruitment manager or officer; training manager or facilitator; pay/rewards officer; human resource policy adviser; employee adviser; organisational change manager; workplace relations adviser; labour relations adviser; trade union officer.

Program accreditation

Program accreditation

The Master of Human Resource Management and Employment Relations is accredited by the Australian HR Institute (AHRI).

Professional recognition

Professional recognition

AHRI Practising Certificate (APC) Program

Graduates of this accredited program may be eligible for direct entry into Unit 4 capstone: Applied Project in Organisational Capability provided requisite work experience requirements have been met.

Further advice may be sought from the Australian HR Institute (AHRI).

What are the fees?

Fee-paying postgraduate (domestic) students

Indicative annual tuition fee

The indicative annual tuition fee is calculated based on a standard full-time study load which is usually 80 credit points.

The indicative annual tuition fee is based on current conditions and available data and should only be used as a guide. These fees are reviewed annually and are subject to change.

Tuition fees

- A fee-paying postgraduate student pays tuition fees.
- Students are liable for tuition fees for the courses they are enrolled in as at the census date.
- The tuition fee for students who commence their program prior to 2014 is charged according to the approved program fee for the trimester in which the student commenced the program.
- The tuition fee for students who commence their program from 2014 onwards is charged according to the approved program fee for the trimester in which the student is enrolled.

Program fees for the Master of Human Resource Management and Employment Relations (5748)

Fees for this program can be found on the Programs and Courses website in the "Overview and fees" section. Select your commencing year to view your fees.

Tuition fees for your degree program

- Calculating tuition fees

Changing programs

If a postgraduate student changes to a different program they will be subject to the approved program fee for the trimester in which they are enrolled.

Further information

- Calculating your EFTSL

- Fees and Charges Procedure
    - Fees and Charges Schedules
- Higher Education Loan Program (HELP)
- Financial help and support