



## Master of Human Resource Management and Employment Relations (International students)

<b>Program code</b> 5748	<b>Admission requirements</b> Related Bachelor degree or higher <a href="#">(more)</a>	<b>CRICOS code</b> 103741F
<b>Available at</b> Gold Coast Campus, Nathan Campus, Online		<b>Commencing in</b> Trimester 1 and Trimester 2 <a href="#">Apply Now</a>
<b>Duration</b> 1 to 1.5 years full-time 2 to 3 years part-time (online only)		
<b>Credit points</b> 120		
<b>Indicative fee</b> \$37,000.00* per year <a href="#">(more)</a> * 2024 indicative annual fee		

### About this program

This Masters program covers essential areas of human resource management including strategy and HR, evidence-based HRM, organisational change, international and comparative HRM, recruitment and selection, and performance and reward management. You will gain a critical appreciation of the role and practice of human resource management in local and global business.

This program will further develop and deepen your understanding of key policy formulation, negotiation and implementation matters pertaining to the employment relationship in dynamic contexts. It encompasses workplace and institutional practices and strategies, employment law, negotiation and dispute resolution, managing equity and diversity, workplace health and safety, managing rewards and performance and employment relations strategy. It will deepen your understanding of the management of employment relations.

Code	Program title	Campus	Intake
3188	<a href="#">Graduate Certificate in Human Resource Management</a>	Gold Coast, Nathan, Online	Trimester 1 and Trimester 2
3190	<a href="#">Graduate Certificate in Employment Relations</a>	Gold Coast, Nathan, Online	Trimester 1 and Trimester 2
<b>5748</b>	<b>Master of Human Resource Management and Employment Relations (this program)</b>	<b>Gold Coast, Nathan, Online</b>	<b>Trimester 1 and Trimester 2</b>

Note: The Graduate Certificate in Employment Relations is offered to International students via online study only.

Note: Progression is dependent upon satisfying admission requirements.

### My attendance during the program

#### Attendance information

The Master of Human Resource Management and Employment Relations is offered full-time and part-time at the Gold Coast and Nathan and online campuses. You may choose to study courses at other campuses or online where the program structure allows.

#### Managing Study Interruptions

#### Leave of Absence

Taking a leave of absence from this program is permitted, subject to conditions outlined in the Enrolment Procedure

## My career opportunities

### My career opportunities

In gaining comprehensive knowledge of both employment relations (ER) and human resource management (HRM), you will be well prepared for working across both ER and HRM, including generalist roles such as: human resources manager; employment relations manager; director of employee relations; human resources business partner; human resources officer or specialist roles which may include: recruitment manager or officer; training manager or facilitator; pay/rewards officer; human resource policy adviser; employee adviser; organisational change manager; workplace relations adviser; labour relations adviser; trade union officer.

## Program accreditation

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The Master of Human Resource Management and Employment Relations is accredited by the [Australian HR Institute \(AHRI\)](#).

## Professional recognition

### Professional recognition

#### AHRI Practising Certificate (APC) Program

Graduates of this accredited program may be eligible for direct entry into [Unit 4 capstone: Applied Project in Organisational Capability](#) provided requisite work experience requirements have been met.

Further advice may be sought from the [Australian HR Institute \(AHRI\)](#).

## What are the fees?

### International students

An International student is one who is not:

- an Australian or New Zealand citizen or
- a Pacific Engagement visa holder or
- a person who has Australian permanent resident status.

#### Indicative annual tuition fee

The indicative annual tuition fee is calculated based on a standard full-time study load which is usually 80 credit points (two full-time trimesters).

The indicative annual tuition fee is based on current conditions and available data and should only be used as a guide. These fees are reviewed annually and are subject to change.

#### Tuition fees

- An International student pays tuition fees.
- Students are liable for tuition fees for the courses they are enrolled in as at the census date.
- The tuition fee for students who commence their program prior to 2014 is charged according to the approved program fee for the trimester in which the student commenced the program.
- The tuition fee for students who commence their program from 2014 onwards is charged according to the approved program fee for the trimester in which the student is enrolled.

### Program fees for the Master of Human Resource Management and Employment Relations (5748)

Fees for this program can be found on the Programs and Courses website in the "Overview and fees" section. Select your commencing year to view your fees.

#### Changing programs

If an International student changes to a different program they will be subject to the approved program fee for the trimester in which they are enrolled.

#### Permanent resident status

If an **undergraduate student** obtains permanent resident status in Australia after commencing study in a program, and the student can provide evidence of permanent resident status prior to the census date (of the trimester in which they are enrolled), the student will be provided with a domestic fee-paying place.

The student may then apply for a Commonwealth supported place at the next admission period provided that the student

satisfies the conditions for transfer from a domestic fee-paying place to a Commonwealth supported place as set out in the [Fees and Charges Procedure](#).

If a **postgraduate student** obtains permanent resident status in Australia after commencing study in a program, and the student can provide evidence of permanent resident status prior to the census date (of the trimester in which they are enrolled), the student will automatically be considered for a Commonwealth supported place (subject to availability) or a domestic fee-paying place as applicable for the program.

If a **research student** obtains permanent resident status in Australia after commencing study in a program, and the student can provide evidence of permanent resident status prior to the census date (of the trimester in which they are enrolled), the student will automatically be considered for a Commonwealth Government Research Training Program (RTP) Fee Offset or a domestic fee-paying place as applicable for the program.

**Further information**

- [Fees and Charges Procedure](#)
  - 3.6 - Fees for International Students
  - 3.9 - Administrative and Miscellaneous Charges
  - [Fees and Charges Schedules](#)
- [Cost of studying in Australia](#)