Griffith
UNIVERSITY

Master of Human Resource Management and Employment Relations/Master of International Business (Domestic students)

Program code

5749

Available at

Nathan Campus, Online

Duration

2 years full-time

4 years part-time

Credit points

160

Indicative fee

$31,000.00* per year (more)

* 2024 indicative annual fee

Admission requirements

Related Bachelor degree or higher

(more)

Commencing in

Trimester 1 and Trimester 2

Next start date

Trimester 2, 2024 (more)

Applications close

Monday, 24 June 2024

Apply Now

Degree requirements: Students who started Trimester 1 - 2023

To be eligible for the award of *Master of Human Resource Management and Employment Relations/Master of International Business (MHRMEmpRel/MIntBus)*, a student must successfully complete 160 credit points as prescribed below:

- 140 credit points of core courses and
- 20 credit points of elective courses.

Students who wish to exit with one qualification (rather than completing the double degree) will be required to transfer to the relevant single degree and satisfy all the requirements of that award.

Notwithstanding the amount of credit which may be given towards a double Masters degree, a student will be required to complete a minimum of 60 credit points of courses from each of the degree programs in order to be awarded the double Masters degree.

This degree may be awarded **with Distinction** where a student achieves a minimum program GPA of 6.5 with no failed courses. The words "This award was achieved with Distinction" will be recorded on the testamur.

Australian Qualifications Framework (AQF) Level and Type

The Australian Qualifications Framework (AQF) is the national policy for regulated qualifications in Australian education and training. The Master of Human Resource Management and Employment Relations and the Master of International Business are accredited as an AQF Level 9 - Masters Degree (Coursework).

Program learning outcomes
Program learning outcomes

Program Learning Outcomes communicate to the community the value of the Griffith educational experience as benchmarked against national qualification standards.

Program Learning Outcomes for the Master of Human Resource Management and Employment Relations and Master of International Business describe the knowledge, skills and the application of knowledge and skills you will acquire through studying the Griffith program of your choice.

Course list: Students starting Trimester 1 - 2023
Course offering information in program structures is a guide only. Please check the actual offering information in the Course Catalogue.

Students must check the prerequisite and incompatible requirements before selecting any course within this program.

Students must complete the following courses:

Trimester	Course code	Requirement	Course title	CP
Tri 1	7928IBA		The Culturally Competent Workforce	10
Tri 2	7125IBA		Engaging with International Business	10
Tri 1,2	7001EHR		Principles of Human Resource Management and Employment Relations	10
Tri 1	7015EHR		Human Resource Development	10
Tri 1	7016EHR		Recruitment and Selection	10
Tri 1	7921IBA		International Business Dynamics	10
Tri 1	7124IBA		The Digital Economy	10
Tri 1,2	7024EHR		International and Comparative Human Resource Management and Employment Relations	10
Tri 2	7011EHR		HRM and Employment Relations Strategy	10
Tri 1,2	7012EHR		Leading Policy and Organisational Change	10
Tri 1,2	7006EHR		The Purpose and Future of Work	10
Tri 2	7004IBA		Trade, Strategy and Risk in Asia	10
Tri 2	7013EHR		Managing Performance and Rewards	10
Tri 2,3	7008IBA		Global Business Strategy	10
Tri 1,2 or 3			Listed electives	20

Electives (1 available)
Listed electives

Students must complete 20 credit points of electives from the list below. Students may also complete electives from other parts of the University that are relevant to their program of study. This option requires prior consultation with (and approval from) the Program Director.

Trimester	Course code	Requirement	Course title	CP
Tri 1,2	7121EHR		Regulation of Employment Relationships	10
Tri 1,2	7131EHR		Negotiation and Dispute Resolution	10
Tri 1,2	7041EHR		Managing Diversity and Inclusion	10
Tri 1,2	7061EHR		Work Health and Safety	10
Tri 1	7013IBA		Politics of the Global Economy (not offered from 2023)	10
Tri 1,3	7121IBA		Leadership for Sustainable Business	10
Tri 2	7924IBA		Negotiation Strategy and Skill	10
Tri 1,2 or 3	7004GBS		PG Business Internship I	10
Tri 1,2 or 3	7005GBS		PG Business Internship II	20
Tri 3	7007GBS		PG Global Mobility Internship II	20
Tri 1,2 or 3	7009GBS		Co-Design Incubator	10